#### **TERMS & CONDITIONS**

Welcome to our website. If you continue to browse and use this website you are agreeing to comply with and be bound by the following terms and conditions of use, which together with our privacy policy govern The Mostly Everything People's relationship with you in relation to this website.

The term The Mostly Everything People or "us" or "we" refers to the owner of the website whose registered office is 69 Marlborough Avenue, Hackney, London, E8 4JR. Our company registration number is 10584702, registered in England and Wales. The term "you" refers to the user or viewer of our website

Please read this disclaimer carefully before using the TMEP website:

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#### **PRIVACY POLICY**

This privacy policy sets out how The Mostly Everything People uses and protects any information that you give The Mostly Everything People when you use this website.

The Mostly Everything People is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified when using this website, In disclosing your personal information you agree to the collection, storage and processing of your personal information by us. It will only be disclosed to third parties in order to provide the services you have requested. The information we hold about you will be accurate and up to date. You can contact us to check this information. If you find any inaccuracies we will delete or correct them promptly.

#### CONTROLLING YOUR PERSONAL INFORMATION

### What information do we hold?

Information that you provide to us such as your name, address, telephone number, email address and, rarely, payment details.

Where gathered, information for the services we provide you, for example the date and location of the workshop and/or performance attended.

Your contact details and details of the emails and other electronic communications you receive from us, including whether that communication has been opened and if you have clicked on any links within that communication. We want to make sure that our communications are useful for you, so if you don't open them or don't click on any links in them, we know we need to improve our services.

Non-identifiable information about your activity on our websites

(www.themostlyeverythingpeople.com), for example length of time and behaviour on site, browser or IP address

Whenever you provide personal information to us, we are legally obliged to use this information in accordance with all laws concerning the protection of personal information including the UK Data Protection Act 1998 and the General Data Protection Regulation (GDPR) which comes into effect from 25 May 2018.

# How do we use your information?

The information we collect may be used to:

- Personalise your communications, for example by understanding which education programme you are interested in and your location;
- Help us ensure that our customers are genuine and to prevent fraud;
- Conduct market research;
- For statistical analysis;
- Help us understand more about you as a customer, the products and services you consume and the manner in which you consume them, so we can serve you better;
- Find ways to improve our Services, app and websites;
- Contact you about products and services from us;
- Provide you with online advertising;
- Provide for the safety and security of our colleagues and customers; and
- Help answer your questions and solve any issues you have.
- Process your orders;
- Take payment from you or give you a refund

#### Keeping you informed

We would like to contact you from time to time with information that we think you might be interested in. This includes details of upcoming performances and workshops, as well as news and great offers.

Where you have consented to us doing so, we may do this through by email, online, using social media, or by other electronic means. If you have subscribed to our mailing list this is provided via Mailchimp, their Privacy Policy can be found here https://mailchimp.com/legal/privacy/? ga=2.110977542.2004782099.1525780272-1068260527.1485887941

We won't send you marketing messages if you tell us not to. If you wish to amend your marketing preferences, you can do so by changing preferences after receiving emails from us. Your rights

Access and correction of your personal information

You have the right to access the personal information that we hold about you in many circumstances. This is sometimes called a 'Subject Access Request'. If we agree that we are obliged to provide personal information to you (or someone else on your behalf), we will provide it to you or them free of charge.

Before providing personal information to you or another person on your behalf, we may ask for proof of identity and sufficient information about your interactions with us that we can locate your personal information.

If any of the personal information we hold about you is inaccurate or out of date, you may ask us to correct it.

If you would like to exercise these rights, please contact us.

Right to stop or limit our processing of your data

You have the right to object to us processing your personal information if we are not entitled to use it any more, to have your information deleted if we are keeping it too long or have its processing restricted in certain circumstances.

If you would like to exercise this right, please contact us.

How long do we keep your information?

We will retain a record of your personal information. This is done in order to provide you with a high quality and consistent service. We will always retain your personal information in accordance with law and regulation and never retain your information for longer than is necessary.

Links to other websites

We sometimes provide you with links to other websites, but these websites are not under our control. Therefore we will not be liable to you for any issues arising in connection with their use of your information, the website content or the services offered to you by these websites. We advise you to consult the privacy policy and terms and conditions on each website to see how each supplier may process your information.

We do not "share" your information with any third parties.

Sharing your thoughts

When using one of our websites, you may be able to share information through social networks like Facebook and Twitter. For example when you 'like', 'share' or review our Services. When doing this your personal information may be visible to the providers of those social networks and their other users. Please remember it is your responsibility to set appropriate privacy settings on your social network accounts so you are comfortable with how your information is used and shared on them.

Security

We take security measures to protect your information including:

- limiting access to our office to those that we believe are entitled to be there;
- implementing access controls to our information technology, such as firewalls, ID verification;

We do not disclose, share, sell, or trade information about your individual visits to our websites or any personal information that you may give us such as your name, address, email address or telephone number, to or with any outside companies or organisations without your express permission.

We will verify that you have given us a functioning email address by sending a confirmation message to you at that address. You must respond to that message so we can verify your email address. You may choose to unsubscribe of our newsletters at any time by clicking on 'unsubscribe'.

# **HOW WE USE COOKIES**

Cookies

TMEP puts small files (known as 'cookies') onto your computer to collect information about how you browse the site.

Cookies are used to:

- measure how you use the website so it can be updated and improved based on your needs:
- collect information about your browsing habits and allow us to show you adverts while you are browsing our site and other sites on the internet.

#### THIRD PARTY COOKIES

We try to give you as much information as possible in relation to Cookies on our site so you can make an informed decision about how to manage them when you visit us.

In addition to our main Cookies policy we also have a 3rd party Cookie policy. This is because some of the pages on our site contain embedded content from third-party websites – like a video from YouTube for example. Please see below for information about the specific 3rd party Cookies used on our site.

Because this content is from another website, we don't control the setting of these cookies. If you want to change your cookie preferences, check the third-party websites for information on how to manage their cookies.

For more information on how to manage, delete and control Cookies on your computer: www.aboutcookies.org

Google Analytics

Measuring website usage (Google Analytics)

We use Google Analytics software to collect information about how you use our websites. We do this to help make sure the site is meeting the needs of its users and to help us make improvements, for example reviewing the navigation.

Google Analytics stores information about:

- the pages you visit
- how long you spend on each page
- how you got to the site
- what you click on while you're visiting the site

We don't collect or store your personal information (for example your name or address) so this information can't be used to identify who you are.

Click here for an overview of privacy at Google

To opt out of being tracked by Google Analytics across all websites visit the Google site.

YouTube cookies

We embed videos from YouTube. This mode may set cookies on your computer once you click on the YouTube video player, but YouTube will not store personally-identifiable cookie information for playbacks of embedded videos using the privacy-enhanced mode.

To find out more watch YouTube's video about Privacy with videos

Vimeo cookies

We embed videos from Vimeo. This mode may set cookies on your computer once you click on the Vimeo video player.

To find out more visit Vimeo's privacy policy

Facebook cookies

We embed feeds from Facebook. You can remove or block cookies using the settings in your browser, but in some cases, this may impact your ability to use Facebook.

To find out more visit Facebook's Cookie policy

#### **LINKS TO OTHER WEBSITES**

Our website may contain links to enable you to visit other websites of interest easily. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

The Mostly Everything People may change this policy from time to time by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This policy is effective from April 2018.

## **REFUND POLICY**

If you are not completely satisfied with your purchase from The Mostly Everything People's online shop, you can return it to us (at your cost) within 30 days of despatch in its original condition and we will refund the product price less our postage costs. If the goods you received were faulty or damaged we will also refund the postage costs.

Your rights to return goods are protected under the EU Distance Selling Directive which can be found at http://www.hmso.gov.uk/si/si2000/20002334.htm

THIS WEBSITE

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